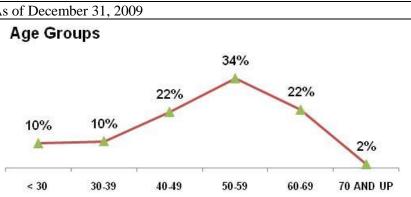
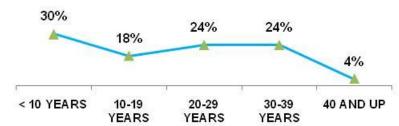
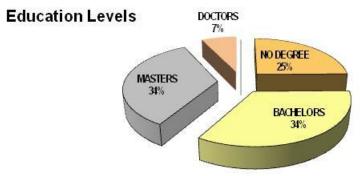
nergy Headquarters	Fossi		
f December 31, 2009	1		
ge Groups	125		TOTAL EMPLOYEES
	% of Total	Employees	RETIREMENT
	220/	41	ELIGIBLE TO RETIRE IN
22%	33%	41	2010
NUTTERS STORES	48%	60	ELIGIBLE TO RETIRE BY END OF 2014
10% 10%	32%	40	PROBABLE RETIRE BY END OF2014
	% of Total	Employees	GENDER
< 30 30-39 40-49	55%	69	MALES
< 30 30-39 40-49	45%	56	FEMALES
ears of Federal Servic	% of Total	Employees	AGE GROUPS
	10%	12	< 30
30%	10%	13	30-39
18%	22%	27	40-49
1070	34%	43	50-59
_	22%	28	60-69
	2%	2	70 AND UP
140 VEADS 10 10	YRS	50.4	AVERAGE AGE
< 10 YEARS 10-19 YEARS			
ILAKS		Employees	FEDERAL
	% of Total	Limpioyees	SERVICE
ducation Levels	30%	38	< 10 YEARS
ddediion Ecvers	18%	22	10-19 YEARS
	24%	30	20-29 YEARS
	24%	30	30-39 YEARS
MASTERS	4%	5	40 AND UP
34%	YRS	19.6	AVERAGE LENGTH
		Employees	EDUCATION
	% of Total	Limpioyees	LEVELS
	25%	31	NO DEGREE
	34%	42	BACHELORS
	34%	43	MASTERS
thnic Groups	7%	9	DOCTORS
76 7597 S			
N/	% of Total	Employees	ETHNIC GROUPS
AMI	0%	0	NATIVE AMERICAN
	4%	5	ASIAN
	22%	27	AFRICAN AMERICAN
	3%	4	HISPANIC
	71%	89	CAUCASIAN
CAUCASIAN			
712/6	% of Total	Employees	SELF-IDENTIFIED
	5%	6	DISABILITY
	8%	10	VETERANS PREF.



Years of Federal Service Groups





Ethnic Groups

